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Scott Fairweather, LISW-CP, LCSW, MAC

- 20+ YEARS ADDICTIONS EXPERIENCE • NONPROFIT AND PRIVATE PRACTICE EXPERIENCE**
• PROGRAM DEVELOPMENT & IMPLEMENTATION • LISW-CP SUPERVISOR
• CERTIFIED DBT CLINICIAN • CERTIFIED PE THERAPIST AND CONSULTANT • CERTIFIED EX/RP THERAPIST
• TRAINED IN MI • SOUTH CAROLINA C SCHOOL OF MEDICINE CLINICAL INSTRUCTOR
• SOUTH CAROLINA COLLEGE OF SOCIAL WORK FIELD INSTRUCTOR

EDUCATION

Masters of Social Work (MSW) Individuals, Families, & Groups Concentration (Clinical)	University of South Carolina	5/2006
Bachelor of Arts – Psychology Minor – Ethnic Studies	University of Colorado – Boulder	12/1998

LICENSURE / CERTIFICATION

LICENSED INDEPENDENT SOCIAL WORKER (LISW-CP)	(SC LICENSE # 8866)
LICENSED CLINICAL SOCIAL WORKER (LCSW)	(NC LICENSE # CO13532)
MASTER ADDICTIONS COUNSELOR (MAC)	(NCCAP # 510151)
DBT - LINEHAN BOARD CERTIFICATION CERTIFIED DIALECTICAL BEHAVIOR THERAPY CLINICIAN	(1//2018)
CERTIFIED PROLONGED EXPOSURE THERAPIST & CONSULTANT CENTER FOR THE TREATMENT AND STUDY OF ANXIETY – UNIVERSITY OF PENNSYLVANIA	(1//2020)
CERTIFIED EXPOSURE AND RESPONSE PREVENTION THERAPIST CENTER FOR THE TREATMENT AND STUDY OF ANXIETY – UNIVERSITY OF PENNSYLVANIA	(11/2021)

PROFESSIONAL EXPERIENCE

CAROLINA BEHAVIORAL THERAPY LLC CEO / CFO

8/2014 - present

- Practice received 2018, 2019, 2020 Best of Columbia award in the category of Mental Health Clinic
- Field instructor for USC COSW students, clinical supervisor for LMSW's working toward LISW-CP licensure and DBT-LBC certification.
- Development of both Adolescent and Multi-Family and Adult Linehan Model DBT Programs.
- Community education regarding Borderline DBT through CEU events and speaking engagements.

UNIVERSITY OF SOUTH CAROLINA – SCHOOL OF MEDICINE CLINICAL INSTRUCTOR

6/2010 – present

- Clinical Instructor in the Department of Neuropsychiatry and Behavioral Sciences, USC School of Medicine, instructing 2nd year psychiatry residents in the clinical implementation of DBT skills strategies for use within the Neuropsychiatry clinic.
- Recipient of the 2011-2012 Chairman's Award for Outstanding Contributions to the General Psychiatry Residency Program.

CLINIC THERAPIST (20 HOURS WEEKLY)

10/2012 – 10/2015

- Provided cognitive and behavioral therapy to clients struggling with a variety of addictions, mood disorders and personality disorders within the Neuropsychiatry clinic. (20 hrs. per week)

COMPREHENSIVE BEHAVIORAL CARE

4/2010 – 8/2014

THERAPIST (20-40 HOURS WEEKLY)

- Therapist within an interdisciplinary outpatient private practice providing therapy to clients suffering from a variety of affective disorders, personality disorders, and substance use disorders.
- Development / implementation / team leader of outpatient DBT Program.
- Clientele range from 15 – 65 years old.

COUNSELING CONSULTANTS CORP., Columbia, SC

11/2007 – 4/2010

CONTRACT THERAPIST (5-6 HOURS WEEKLY)

- Contractual therapist providing therapeutic services to clients suffering from a variety of affective disorders, co-morbid disorders, and substance abuse issues.
- Provides diagnostic, group, and individual therapy services to patients referred through Recovering Professionals Program, Employee Assistance Programs, Probation, and other service agencies.
- Development / implementation / modification/ facilitation of Dialectical Behavioral Therapy (DBT) Skills Groups and Anger Management groups.
- On-call crisis intervention services to individuals in the DBT Skills groups to assist with skills implementation, coaching, and behavioral modification.

MENTAL ILLNESS RECOVERY CENTER INC., Columbia, SC

9/2007 – 10/2012

ADDICTIONS SPECIALIST (37.5 HOURS WEEKLY)

- Development and implementation of Outpatient Addictions programs catering to homeless adults experiencing co-occurring mental illness and substance abuse disorders. Clients average 60% abstinence rate following 1 year of addictions treatment.
- Responsible for assessment, diagnosis, individual, and group therapy for clientele experiencing substance use disorders. Refers clients for inpatient treatment or judicial commitment when necessary.
- Leads Assertive Community Treatment team (ACT) staff members in treatment of individuals experiencing substance use disorders during daily meetings and weekly treatment team. Supervises University of South Carolina Master of Social Work Student interns in Chemical Dependency program.
- Provision of psychiatric on-call crisis intervention services for clientele in MIRCI programs.
- Provides Program Director with necessary reports, case studies and statistics as requested for grant funding and community meetings purposes.
- Provides intensive case management services to clientele experiencing severe and persistent mental illness.

MENTAL HEALTH PROFESSIONAL (37.5 HOURS WEEKLY)

7/2006 – 9/2007

- Provided case management and clinical services to include individual and group therapy, crisis intervention, and assessment services to homeless adults recovering from mental illness and substance abuse disorders.
- Facilitated group therapy sessions weekly including Addictions groups, Relapse Prevention groups, and co-facilitated Female Survivors of Sexual Trauma groups.
- Developed partnership with Sexual Trauma Services of the Midlands to provide HomeBase clientele with group therapeutic services to assist with recovering from past sexual and physical abuse.
- Provision of psychiatric on-call crisis intervention services for HomeBase clientele.
- Collaborated with clinical service team including psychiatrists, nurses, and case managers to develop and implement treatment plans to assist clients productively re-integrating back into the community.

SOLSTICE KITCHEN, Columbia, SC

5/2006 – 7/2006

WAITER / SERVER

- Employed as a waiter following graduate school while working part time at MIRCI.

SALUDA'S, Columbia, SC

1/2005 – 5/2006

WAITER / SERVER

- Employed as a waiter while completing the MSW program at the University of South Carolina.

FAMILY SERVICE CENTER, Columbia, SC

8/2005 – 5/2006

CLINICAL SOCIAL WORKER (2ND YEAR GRADUATE INTERNSHIP, 15 HOURS WEEKLY)

- Diagnosis, assessment, and documentation of clinical interventions utilized with individuals and families.
- Utilized solution focused and cognitive behavioral interventions to address substance abuse, mood, personality, mental illness, and adjustment disorders during individual therapy sessions.
- Developed curriculum for and facilitated women's Anger Management groups at Sister Care Women's shelter. Co-facilitated weekly Against Domestic Violence by Men (ADAM) group for Criminal Domestic Violence court mandated referrals.

MENTAL ILLNESS RECOVERY CENTER INC., Columbia, SC 8/2004 - 5/2005, 5/2005 - 8/2005, 5/2006 – 7/2006

CLINICAL COUNSELOR (1ST YEAR GRADUATE INTERNSHIP & PART-TIME EMPLOYMENT, 30 HOURS WEEKLY)

- Developed and facilitated weekly art therapy and goal setting groups for members. Collaborated with clinical service team to implement treatment plans and provided comprehensive community services including crisis intervention, counseling, symptom monitoring, and psycho-education classes to adults suffering from co-occurring mental illness and substance abuse disorders.
- Credentialed by CAMHC to bill Medicaid for reimbursement for services rendered.

URBAN CHILDREN'S COALITION, Denver, CO

6/2003 – 7/2004

CASE MANAGER / EMPLOYMENT SPECIALIST (40 HOURS WEEKLY)

- Provided case management services including assessment, individual and family counseling, crisis intervention, and education to two parent families receiving TANF.
- Provided peer supervision and training, audited peer files, consulted with during weekly staff meetings.
- Redesigned and implemented new assessment tools, worked closely with Executive Director on program modification and program development.
- Developed relationships with and maintained employment training programs for TANF recipients with Denver County Metro businesses, hospitals, and residential care facilities.
- Monitored monthly outcome measures to ensure program accountability and grant compliance.

CARELLI'S RISTORANTE ITALIANO, Boulder, CO

10/2001 – 5/2003

WAITER / SERVER

- Employed as a waiter while returning to the University of Colorado to explore physical therapy major.

CORRECTIONAL MANAGEMENT INC., Boulder, CO

10/1999 – 9/2001

FEDERAL CORRECTIONAL CASE MANAGER (40 HOURS WEEKLY)

- Taught Cognitive Skill Building strategies topics not limited to: Anger Control, Thinking Traps, Problem Solving, Dealing with Feelings, Dealing with Difficult Situations, Aggression Replacement, etc.
- Provided counseling and crisis intervention to offenders including perpetrators of sexual violence, victims of sexual abuse, and inmates suffering from addiction and mental illness.
- Facilitated weekly Clinical Treatment Team Meetings, trained Correctional Management Inc. (CMI) Case Managers, and supervised Boulder Community Treatment Center (BCTC) Case Managers.
- Documented service notes, maintained files, represented inmates at Parole Board hearings, and assisted with facility/company audits.
- 6/01- Designated Federal Home Confinement Case Manager, 7/00 Selected as Case Manager for Federal Bureau of Prisons inmates for CMI.

ADOLESCENT AND FAMILY INSTITUTE OF CO., Wheat Ridge, CO

2/1999 – 8/1999

RESIDENTIAL SUPERVISOR (40 HOURS WEEKLY)

- Provided individual counseling, co-facilitated groups, and individually mentored adolescents ages 12-18 years old. Administered medications as prescribed.
- Developed daily activities and counseling topics for a milieu of approx. 16 male and female adolescents.
- Participated in weekly Clinical Treatment meetings with therapists, psychiatrists, and nurses.

RELATED TRAININGS

- Dialectical Behavioral Therapy – Trained in program development and service delivery of DBT to assist clientele diagnosed with borderline personality disorder and other emotion regulation disorders. (2010)
- Substance Abuse and Infectious Disease: Cross-Training for Collaborative Systems of Prevention, Treatment, and Care. (2009)
- Project ELICIT – Trained by William Miller in Motivational Interviewing Techniques for use with clientele suffering from Substance Dependence Disorders. (2008)
- DBT - Training offered through PESI related to Dialectical Behavioral Therapy skill sets for use in group and individual settings. (2008)

RELATED EXPERIENCE

SEXUAL TRAUMA SERVICES OF THE MIDLANDS

- Volunteer group co-facilitator for Sexual Trauma Services of the Midlands, averaged 10 hours per month.

UNIVERSITY OF SOUTH CAROLINA (INDEPENDENT STUDY)

- Concentrated on isolating grant funding streams, grant acquisition, program implementation, and evaluation strategies. Assisted with writing SAMSHA grant to fund treatment of adolescents with substance abuse issues.

UNIVERSITY OF COLORADO – BOULDER PSYCHOLOGY DEPARTMENT (volunteer)

- Research Assistant for Kent Hutchinson. This lab explored the relationship between Cortisol levels and the use of alcohol and other drugs to self-medicate stress.

PROFESSIONAL AFFILIATIONS

- Member National Association of Social Workers (NASW).