

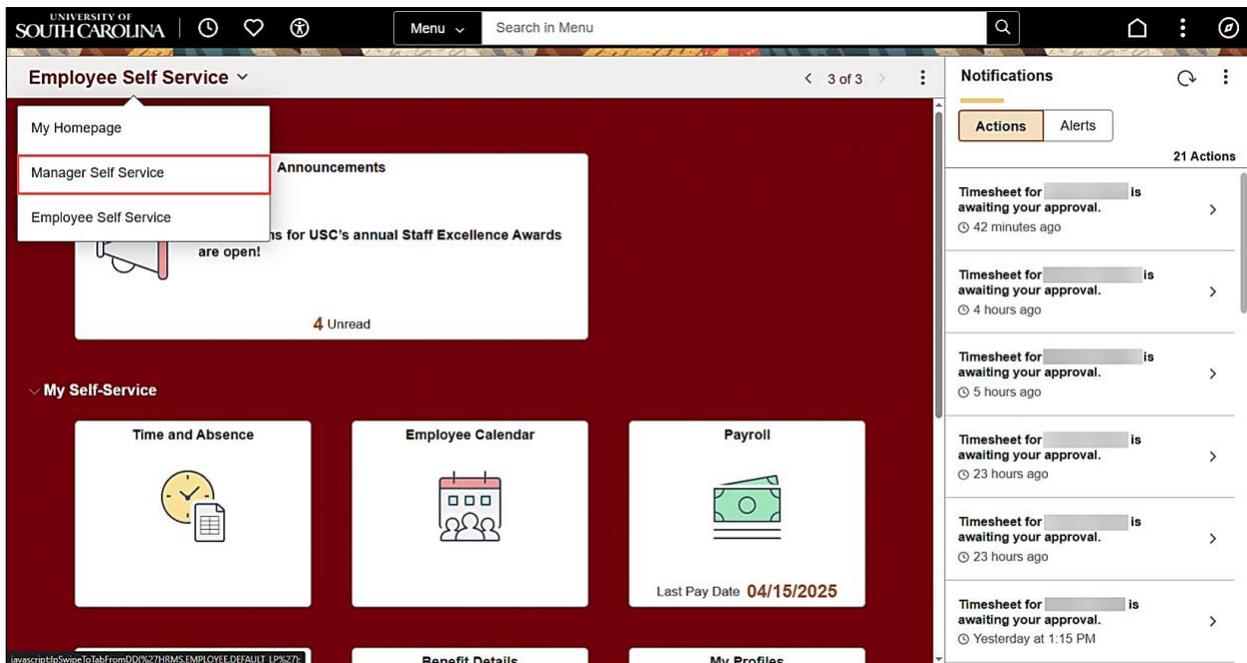


**Office of the Controller
Time and Labor - TL/ABS Approver
Approve a Timesheet**

How to approve a timesheet: This job aid outlines how a TL/ABS Approver can approve a timesheet. A TL/ABS Approver has the ability to search for direct and indirect employees in the Time and Absence Workcenter to include approving, reporting, and viewing activities.

Navigation: Employee Self Service > Manager Self Service > Time and Absence Workcenter

Step 1: On the Employee Self Service landing page, click the **Choose Other Homepages** drop down arrow and select **Manager Self Service** from the list.



Step 2: Click the **Time and Absence Workcenter** tile.

The screenshot shows the Manager Self Service interface. The top navigation bar includes the University of South Carolina logo, a search bar, and navigation icons. The main content area is divided into sections: 'Suggested Actions' with three tiles for Approvals (21), Monitor Employee Onboarding (0.00 Not Started, 0.00 In Progress), and Tasks for Employee Offboarding (0); and 'My Team's Information' with five tiles: My Team, Team Calendar, Time and Labor WorkCenter (highlighted with a red border), Manager Dashboard, and Remote Worker. A right-hand sidebar displays 'Notifications' with a list of 21 actions, each representing a timesheet awaiting approval.

Time and Absence Workcenter provides a central area to access the most used time and absence related activities. It enables TL/ABS Approvers to access various pages and keep multiple windows open while doing their daily work.

The activities provided within the Time and Absence Workcenter include Approving, Reporting, viewing time and absence related transactions, queries, and reports.

Step 3: Click the **Reported Time** link.

The screenshot shows the Time and Labor WorkCenter interface. The left sidebar contains a navigation menu with the following items: 'Scope' (My Scope), 'My Work', 'Exceptions' (Allowable Exception, Fix Exception), 'My Approvals', 'Approvals' (Reported Time with 16 items, Absence Request with 3 items, Cancel Absence), and 'Links'. The 'Reported Time' link is highlighted with a red box.

Step 4: Click an employee row to view the timesheet to be approved.

The screenshot shows the 'Time and Labor WorkCenter' interface. On the left is a navigation sidebar with sections: 'Scope' (My Scope), 'My Work', 'Exceptions' (Allowable Exception, Fix Exception), 'My Approvals' (Approvals, Reported Time (16), Absence Request (3), Cancel Absence), 'Links', and 'Approve Multiple Absences' (Approve Multiple Absence Requests). The main area is titled 'Reported Time' and shows 'Pending Approvals'. A table lists 16 rows of reported time entries. The first row is highlighted with a red border. The table columns are: 'Reported Time' (with a bar chart), 'Quantity for Approval' (with a date range), and 'Routed' (with a date and a chevron icon).

Reported Time	Quantity for Approval	Routed
[Bar Chart]	Quantity for Approval 9.00 Hours 04/08/2025 - 04/10/2025	Routed 04/10/2025 >
[Bar Chart]	Quantity for Approval 11.30 Hours 04/07/2025 - 04/11/2025	Routed 04/11/2025 >
[Bar Chart]	Quantity for Approval 38.75 Hours 04/07/2025 - 04/11/2025	Routed 04/11/2025 >
[Bar Chart]	Quantity for Approval 37.50 Hours 04/07/2025 - 04/11/2025	Routed 04/11/2025 >
[Bar Chart]	Quantity for Approval 40.00 Hours 04/07/2025 - 04/11/2025	Routed 04/11/2025 >
[Bar Chart]	Quantity for Approval 38.00 Hours 04/07/2025 - 04/11/2025	Routed 04/11/2025 >
[Bar Chart]	Quantity for Approval 27.00 Hours 04/08/2025 - 04/11/2025	Routed 04/11/2025 >
[Bar Chart]	Quantity for Approval 38.51 Hours 04/07/2025 - 04/11/2025	Routed 04/11/2025 >
[Bar Chart]	Quantity for Approval 17.71 Hours 04/06/2025 - 04/12/2025	Routed 04/12/2025 >

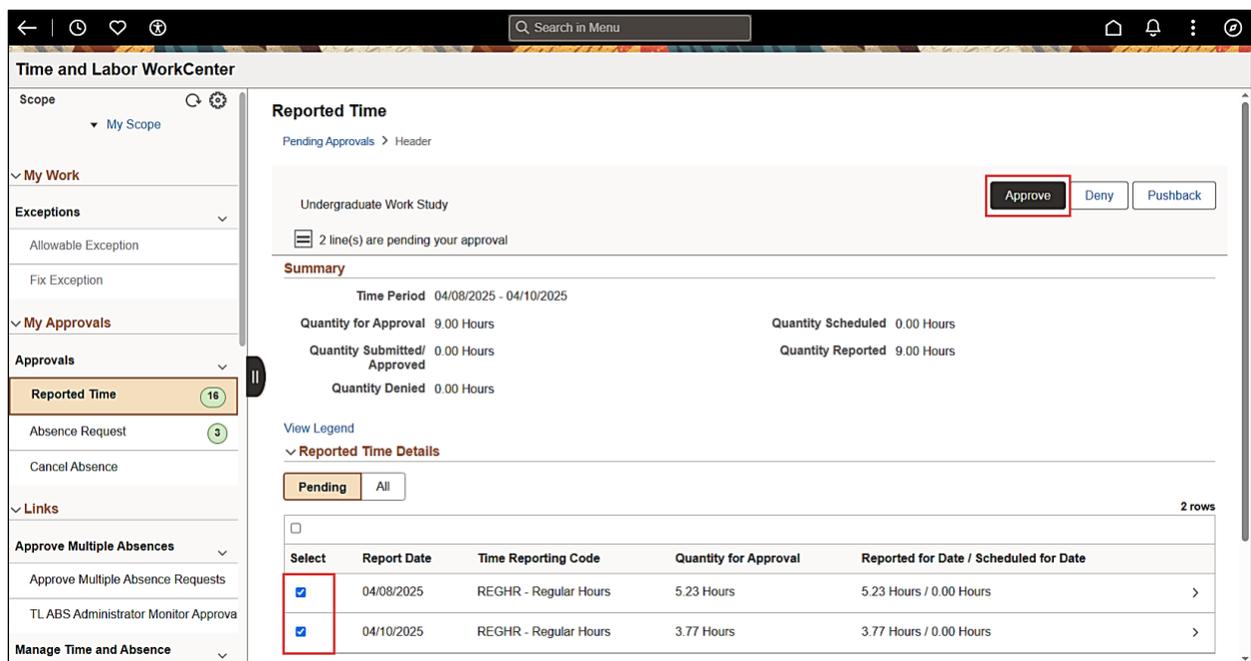
Step 5: On the Reported Time page, begin by reviewing the employee’s Summary and Reported Time Details.

Step 6: To approve the reported time, select each day and then click the **Approve** button.

Approvers can take one of the following three actions by clicking the associated button:

- **Approve:** The reported time is approved.
- **Deny:** The reported time has been denied. Enter an appropriate comment notifying the employee of the reason for denial.
- **Push Back (needs rework):** The request is neither approved nor denied. You need additional information, or the request requires correction. Enter an appropriate comment to notify employee of the reason and specify any additional information needed.

If a request is to be denied or pushed back it will need to be selected separately to take the appropriate action.



Step 7: Enter any comments as needed and click the **Submit** button to confirm you would like to approve the time selected.

The screenshot shows the 'Time and Labor WorkCenter' interface. A modal dialog box titled 'Approve' is open, prompting the user to approve a request. The dialog includes a 'Cancel' button, a 'Submit' button (highlighted in red), and a text input field labeled 'Approver Comments'. The background interface shows a table of reported time entries under the 'Reported Time' section.

Select	Report Date	Time Reporting Code	Quantity for Approval	Reported for Date / Scheduled for Date
<input checked="" type="checkbox"/>	04/08/2025	REGHR - Regular Hours	5.23 Hours	5.23 Hours / 0.00 Hours
<input checked="" type="checkbox"/>	04/10/2025	REGHR - Regular Hours	3.77 Hours	3.77 Hours / 0.00 Hours

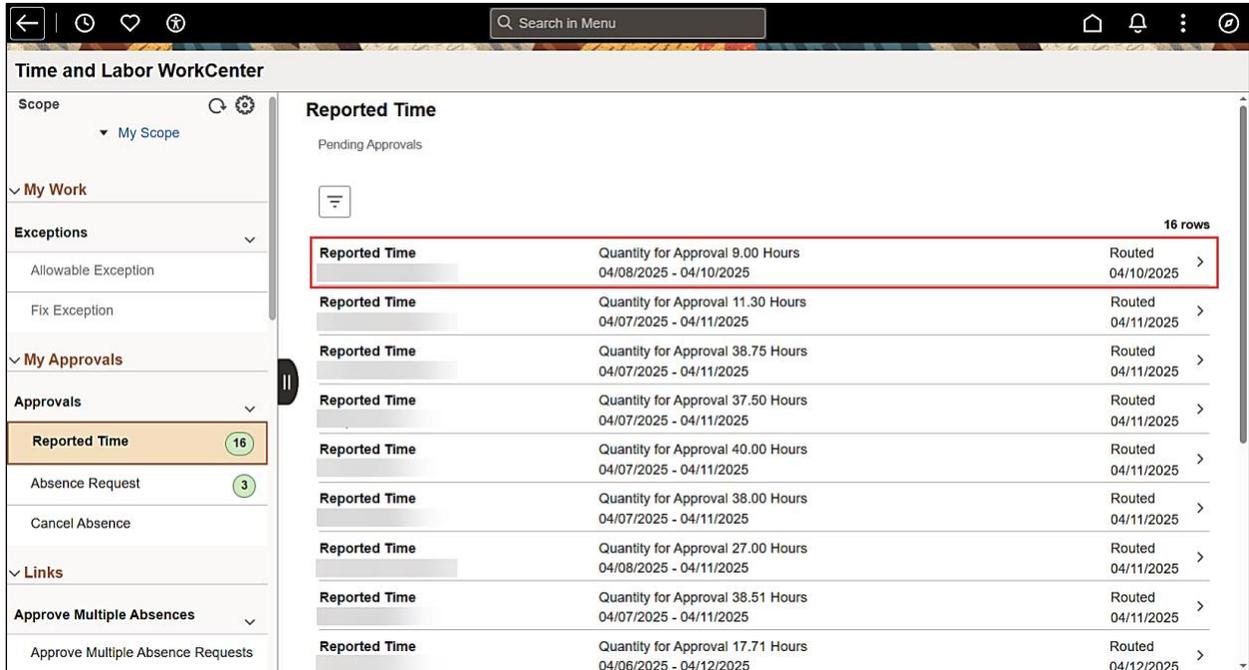
Once the timesheet has been approved, a message appears at the top of the screen indicating that the request is approved.

This will take you back to the Reported Time page.

The screenshot shows the 'Time and Labor WorkCenter' interface after the approval. A green notification banner at the top reads 'You have approved the request.' The background interface shows a list of reported time entries under the 'Reported Time' section.

Reported Time	Quantity for Approval	Routed
04/07/2025 - 04/11/2025	11.30 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	38.75 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	37.50 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	40.00 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	38.00 Hours	Routed 04/11/2025
04/08/2025 - 04/11/2025	27.00 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	38.51 Hours	Routed 04/11/2025
04/06/2025 - 04/12/2025	17.71 Hours	Routed 04/12/2025
04/28/2025 - 05/01/2025	20.00 Hours	Routed 04/29/2025
04/28/2025 - 05/01/2025	20.00 Hours	Routed 04/29/2025
04/28/2025 - 05/01/2025	40.00 Hours	Routed

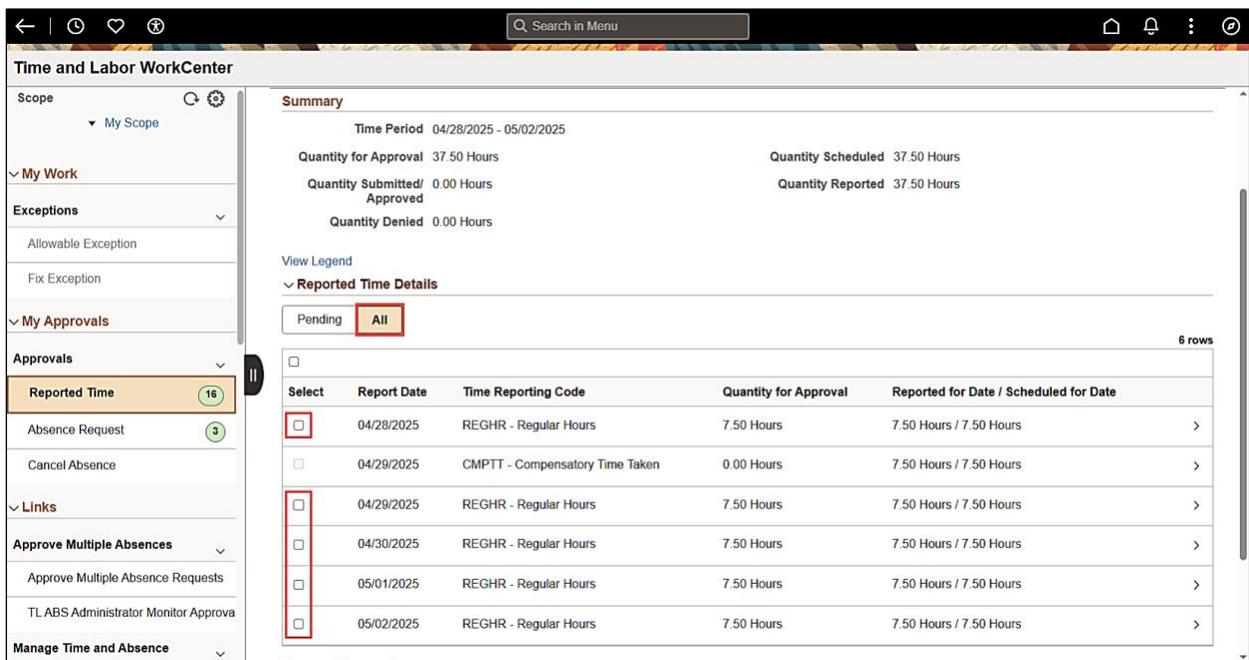
Step 8: Click an employee row to review the timesheet to be approved.



Step 9: On the Reported Time page, begin by reviewing the employee’s Summary and Reported Time Details.

Step 10: To see all time reported within the time period, click the **All** tab.

Notice that the CMPTT – Compensatory Time Taken reported time has already been approved as indicated by the 0.00 hours in the Quantity for Approval column and it cannot be selected.



Step 11: To approve the reported time, select each day and then click the **Approve** button.

Approvers can take one of the following three actions by clicking the associated button:

- **Approve:** The reported time is approved.
- **Deny:** The reported time has been denied. Enter an appropriate comment notifying the employee of the reason for denial.
- **Push Back (needs rework):** The request is neither approved nor denied. You need additional information, or the request requires correction. Enter an appropriate comment to notify employee of the reason and specify any additional information needed.

If a request is to be denied or pushed back it will need to be selected separately to take the appropriate action.

Time and Labor WorkCenter

Scope: My Scope

My Work

Exceptions: Allowable Exception, Fix Exception

My Approvals

Approvals: Reported Time (16), Absence Request (3), Cancel Absence

Links

Approve Multiple Absences: Approve Multiple Absence Requests, TL ABS Administrator Monitor Approva

Manage Time and Absence

Reported Time

Pending Approvals > Header

Graphics Manager II

Approve Deny Pushback

Summary

Time Period: 04/28/2025 - 05/02/2025

Quantity for Approval: 37.50 Hours Quantity Scheduled: 37.50 Hours

Quantity Submitted/ Approved: 0.00 Hours Quantity Reported: 37.50 Hours

Quantity Denied: 0.00 Hours

View Legend

Reported Time Details

Pending All

6 rows

Select	Report Date	Time Reporting Code	Quantity for Approval	Reported for Date / Scheduled for Date
<input checked="" type="checkbox"/>	04/28/2025	REGHR - Regular Hours	7.50 Hours	7.50 Hours / 7.50 Hours
<input type="checkbox"/>	04/29/2025	CMPTT - Compensatory Time Taken	0.00 Hours	7.50 Hours / 7.50 Hours
<input checked="" type="checkbox"/>	04/29/2025	REGHR - Regular Hours	7.50 Hours	7.50 Hours / 7.50 Hours

Step 12: Enter any comments as needed and click the **Submit** button to confirm you would like to approve the time selected.

The screenshot shows the 'Time and Labor WorkCenter' interface. A modal dialog box titled 'Approve' is open, prompting the user to approve a request. The dialog includes a 'Cancel' button, a 'Submit' button (highlighted in red), and a text input field for 'Approver Comments'. The background shows a table of reported time entries for 'Graphics Manager II'.

Select	Report Date	Time Reporting Code	Quantity for Approval	Reported for Date / Scheduled for Date
<input checked="" type="checkbox"/>	04/28/2025	REGHR - Regular Hours	7.50 Hours	7.50 Hours / 7.50 Hours
<input type="checkbox"/>	04/29/2025	CMPIT - Compensatory Time Taken	0.00 Hours	7.50 Hours / 7.50 Hours
<input checked="" type="checkbox"/>	04/29/2025	REGHR - Regular Hours	7.50 Hours	7.50 Hours / 7.50 Hours

Once the timesheet has been approved, a message appears at the top of the screen indicating that the request is approved.

This will take you back to the Reported Time page.

The screenshot shows the 'Time and Labor WorkCenter' interface after the approval. A green notification banner at the top reads 'You have approved the request.' The background shows a list of reported time entries for 'Graphics Manager II'.

Reported Time	Quantity for Approval	Routed
04/07/2025 - 04/11/2025	11.30 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	38.75 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	37.50 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	40.00 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	38.00 Hours	Routed 04/11/2025
04/08/2025 - 04/11/2025	27.00 Hours	Routed 04/11/2025
04/07/2025 - 04/11/2025	38.51 Hours	Routed 04/11/2025
04/06/2025 - 04/12/2025	17.71 Hours	Routed 04/12/2025
04/28/2025 - 05/01/2025	20.00 Hours	Routed 04/29/2025
04/28/2025 - 05/01/2025	20.00 Hours	Routed 04/29/2025
04/28/2025 - 05/01/2025	40.00 Hours	Routed

Step 13: Use the Filter button to narrow down the reported time to be approved.

The screenshot shows the 'Time and Labor WorkCenter' interface. On the left, there is a navigation menu with sections like 'My Work', 'My Approvals', and 'Links'. The 'Reported Time' section is selected, showing 16 items. The main area displays a list of 'Reported Time' entries, each with a 'Quantity for Approval' and a 'Routed' status. A filter button (a square with a downward arrow) is highlighted with a red box in the top left of the list area.

Reported Time	Quantity for Approval	Routed
04/07/2025 - 04/11/2025	11.30 Hours	04/11/2025
04/07/2025 - 04/11/2025	38.75 Hours	04/11/2025
04/07/2025 - 04/11/2025	37.50 Hours	04/11/2025
04/07/2025 - 04/11/2025	40.00 Hours	04/11/2025
04/07/2025 - 04/11/2025	38.00 Hours	04/11/2025
04/08/2025 - 04/11/2025	27.00 Hours	04/11/2025
04/07/2025 - 04/11/2025	38.51 Hours	04/11/2025
04/06/2025 - 04/12/2025	17.71 Hours	04/12/2025
04/28/2025 - 05/01/2025	20.00 Hours	04/29/2025
04/28/2025 - 05/01/2025	20.00 Hours	04/29/2025

Step 14: You can narrow down the search by the Requester, From, or Date Period drop down menus. Click the **Filter** button to then filter the results.

The screenshot shows the same 'Time and Labor WorkCenter' interface as in Step 13, but with a 'Filters' dialog box open. The dialog box has a 'Cancel' button on the left and a 'Filter' button on the right. It contains three dropdown menus: 'Type' (set to 'Reported Time'), 'Requester', 'From', and 'Date Period'. A 'Reset' button is at the bottom. The 'Filter' button and the three dropdown menus are highlighted with red boxes.

To learn how to adjust or edit a timesheet, please view the job aid titled **Enter/Adjust Time on a Timesheet**.

You successfully learned how to approve a timesheet.