

**2020-2021
Tenure and Promotion Cycle:
The Provost's Annual Report to the Faculty
USC Columbia**

“The provost will report annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote of the local units taken as a whole.” USC Columbia *Faculty Manual* (June 25, 2021 edition, p. 31)

Below are the figures as of August 15, 2021.

Number of candidates: 70 faculty members, 68 with positive outcome

Total decisions (both tenure and promotion): 104, with 101 positive decisions

Summary information:

Of the 34 assistant professors who applied for tenure and promotion to associate professor, 33 were awarded tenure and promotion.

Five associate professors who applied for tenure only were awarded tenure.

Of the 29 tenured associate professors who applied for promotion to professor, 28 were awarded promotion.

Two librarians who applied for tenure were awarded tenure.

Candidate Information 70 candidates / 104 decisions		
	Applied	Granted
Tenure & Promotion to Associate Professor	34	33 of 34 for tenure 97.1% 33 of 34 for promotion 97.1%
Tenure at Associate Professor	5	5 of 5 100%
Tenure & Promotion to Professor	0	
Tenure at Professor	0	
Promotion to Professor	29	28 of 29 96.6%
Tenure at Librarian	2	2 of 2 100%

Tenure and Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair*	92 of 96 95.8%	92 of 96 95.8%	91 of 96 94.8%	91 of 96 94.8%
Dean		100 of 104 96.2%	99 of 104 95.2%	99 of 104 95.2%
Provost			103 of 104 99%	103 of 104 99%
UCTP				104 of 104 100%

Tenure Decision Agreements				
	Dean	Provost	UCTP	President
Chair	36 of 38 94.7%	36 of 38 94.7%	36 of 38 94.7%	36 of 38 94.7%
Dean		39 of 41 95.1%	39 of 41 95.1%	39 of 41 95.1%
Provost			41 of 41 100%	41 of 41 100%
UCTP				41 of 41 100%

Promotion Decision Agreements				
	Dean	Provost	UCTP	President
Chair	56 of 58 96.6%	56 of 58 96.6%	55 of 58 94.8%	55 of 58 94.8%
Dean		61 of 63 96.8%	60 of 63 95.2%	60 of 63 95.2%
Provost			62 of 63 98.4%	62 of 63 98.4%
UCTP				63 of 63 100%

Promotion to Associate Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	31 of 33 93.9%	31 of 33 93.9%	31 of 33 93.9%	31 of 33 93.9%
Dean		32 of 34 94.1%	32 of 34 94.1%	32 of 34 94.1%
Provost			34 of 34 100%	34 of 34 100%
UCTP				34 of 34 100%

Promotion to Professor Decision Agreements				
	Dean	Provost	UCTP	President
Chair	25 of 25 100%	25 of 25 100%	24 of 25 96%	24 of 25 96%
Dean		29 of 29 100%	28 of 29 96.6%	28 of 29 96.6%
Provost			28 of 29 96.6%	28 of 29 96.6%
UCTP				29 of 29 100%

Votes of the Local Units		
	Total Unit Votes	Positive
Tenure	41	40 97.6%
Promotion	63	61 96.8%

*Note: Some academic units are not departmentalized for tenure and promotion voting decisions.

Submitted by:



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Date