



Dr. Liam C. Hein is an associate professor in the College of Nursing (CON) and is completing his 17th year as a faculty member. He is also an emergency department nurse and a Fellow of the *American Academy of Nursing*. Dr. Hein focuses on improving LGBTQ health equity through education, advocacy, and health policy. His teaching has spanned from undergraduate to PhD and DNP, both courses and committees. In the CON, he directs the *New Faculty Academy* program – a 3-month faculty orientation and mentorship program. Additionally, he directs the doctoral student to the faculty pipeline fellowship program, where he supervises seven doctoral students. His experience with university leadership and faculty governance began in 2017 when he completed the USC Pipeline for

Academy Leaders (PAL) program. He has worked closely with three Faculty Senate chairs, several provosts, and vice provosts and has good working relationships with university administration. He has served in the Senate, the Committee on Professional Conduct, Judicial Affairs, and the IRB. Dr. Hein currently chairs the *Faculty Welfare Committee*, is a former chair of the *Faculty Advisory Committee*, and serves on the Faculty Senate Steering Committee and the President's Executive Committee of the Faculty Senate. Dr. Hein has also chaired multiple committees in the CON, including chairing the CON Faculty Council (80 FTE faculty). Dr. Hein has leadership experience in professional organizations. He has served on the Board of Directors for two interprofessional organizations, *OutCare Health* and *GLMA: Health Professionals Advancing LGBTQ Equality*, where he was VP of External Affairs. He is a past chair of the Diversity, Equity, and Inclusivity Committee of the *American Academy of Nursing* (nursing's highest organization), past chair of the LGBTQ Expert Panel, and an elected member of the Fellow Selection Committee for the organization. He won the USC Educational Foundation Outstanding Faculty Service Award in 2015.



Susan C. Bon, J.D., Ph.D. is a Professor, scholar, and national leader focused on education law and policy, disability law (IDEA, ADA, Rehabilitation Act), civic engagement, workplace civility, and ethical leadership across the P-20 continuum across her 25+ year academic career. As a professor, she is a student-centered instructor committed to the essential values of human dignity, justice, excellence, and integrity. Her courses and research focus on education and special education law, policy and leadership. One of her most joyful accomplishments has been chairing 26 successful doctoral dissertations and serving as an Honors Thesis

Chair for many completed and several in progress honors students. She has edited several books and authored or coauthored nearly 70 publications addressing the legal and ethical principles that inform school leaders and impact leadership in education and special education. As an academic leader, Professor Bon has served in leadership roles across the University of South Carolina, including the President's Office, Provost's Office, Student Affairs, and most recently as an Interim Associate Dean in the College of Education. She currently is a Co-Principal Investigator for two US Department of Education grants with USC colleagues that provide educational opportunities and support to educators and school districts in South Carolina. The first is a \$1.3 million grant from the Office of Special Education Programs (OSEP) to prepare future special education leaders in South Carolina. The most recent is a \$2.4 million grant from the American History and Civics Education National Activities Program providing professional development opportunities for history and literacy educators in two South Carolina school districts. Professor Bon is a past president, board member, author, and editor of publications for an international law organization, the Education Law Association. She also worked at the US Department of Education and served on numerous nonprofit boards throughout her academic career. Prior to her university faculty service, she worked as the ombudsman in the State Superintendent's Division of the Ohio Department of Education. She received her law degree and a doctorate in education policy and leadership from The Ohio State University.