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Negative Recommendations

Recommendation of Unit Administrator

**CONSIDERATION OF TENURE FOR Laterally HIRED FACULTY
REVIEW OF TENURE AND PROMOTION FILES AFTER UNIT VOTE**

Review by Provost

Consideration by UCTP

Annual Report

ANNUAL PERFORMANCE REVIEW, TENURE PROGRESS REVIEW AND POST-TENURE REVIEW

PURPOSE

DEFINITIONS

OBLIGATIONS OF EACH TENURING UNIT FOR POLICIES ON ANNUAL PERFORMANCE REVIEW, TENURE PROGRESS REVIEW AND POST-TENURE REVIEW

MINIMUM UNIT STANDARDS AND PROCEDURES

Annual Performance Reviews of Faculty

Tenure Progress Review

Post-Tenure Review

Outcomes in Annual Performance Review and Post-Tenure Review

ACADEMIC GRIEVANCE PROCEDURES

GROUNDINGS FOR GRIEVANCE OF NON-REAPPOINTMENT

GRIEVANCE PROCEDURE FOR DENIAL OF TENURE OR PROMOTION

TERMINATION OF FACULTY FOR CAUSE

PROCEDURES

Termination because of bona fide reduction in staff

TERMS OF EMPLOYMENT

PROFESSIONAL-TRACK FACULTY

INTEGRITY IN RESEARCH AND SCHOLARSHIP

TEACHING RESPONSIBILITY

NORMAL WORK SCHEDULE

LEAVE

ANNUAL LEAVE

SICK LEAVE

FAMILY MEDICAL LEAVE

LEAVE TRANSFER PROGRAM

COURT LEAVE

MILITARY LEAVE

DEATH IN FAMILY

LEAVE WITHOUT PAY

SABBATICAL LEAVE

SABBATICAL LEAVE PROCEDURES

ACADEMIC FREEDOM

POLITICAL ACTIVITY

WORKPLACE CIVILITY

CONSENSUAL RELATIONSHIPS

DISTINGUISHED PROFESSOR AND EMERITUS TITLES

ENDOWED CHAIRS AND NAMED PROFESSORSHIPS

CLASSROOM PROCEDURES

EXAMINATION AND GRADING SYSTEM

CHANGE OF GRADES (UNDERGRADUATE)

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B.6 Unit consideration of tenure and promotion files

B.7 Review of tenure and promotion files after unit vote

B.8 Consideration of tenure for laterally hired faculty

B.9 Post-tenure review

B.10 Sabbatical leave

Section 2.C: Professional-track Faculty and Related Policies

C.1 Faculty titles and qualifications

C.2 University guidelines for unit promotion procedures

C.3 Identification of applicable criteria

C.4 Review of promotion files

CHANGE OF GRADES (GRADUATE) BOOKS FOR CLASSES	
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