

Proposed Revisions to Faculty Grievance Section

Current Text	Proposed Text
<p>ACADEMIC GRIEVANCE PROCEDURES</p> <p>There are specific procedures for three types of faculty grievances.</p> <ol style="list-style-type: none"> 1. For grievances involving non-reappointment, see “Grounds for Grievance of Non-Reappointment” (below). 2. For those involving denial of tenure or denial of promotion, see “Grievance Procedure for Denial of Tenure or Promotion” (below). For grievances involving termination of a faculty member, see “Termination of Faculty for Cause” (below). 3. Faculty members dissatisfied with decisions affecting their salaries may forward a documented appeal through their dean to the provost. Only after following this procedure may faculty members refer the matter to the Faculty Appellate Panel. <p>For grievances or procedures other than those stated in the sections above, including material breaches of special contractual obligations of the university, the faculty member must attempt to resolve the issue at the department level. If a solution cannot be obtained at this level, the redress should be pursued through the offices of dean and provost. If redress cannot be obtained from any of these officers, the faculty member may appeal to the Faculty Appellate Panel.</p>	<p>A.6 ACADEMIC GRIEVANCE PROCEDURES</p> <p>There are specific procedures for three types of faculty grievances.</p> <ol style="list-style-type: none"> 1. For grievances involving non-reappointment, see “Grounds for Grievance of Non-Reappointment” (below). 2. For those involving denial of tenure or denial of promotion, see “Grievance Procedure for Denial of Tenure or Promotion” (below). 3. For grievances involving termination of a faculty member, see “Termination of Faculty for Cause” (below). <p>Other grievances include but are not limited to decisions affecting compensation, efforts to compromise academic freedom, and material breaches of special contractual obligations of the university. The faculty member must first attempt to resolve any such grievance at the department level. If a solution cannot be obtained at this level, the redress should be pursued through the offices of dean and provost. Only after following this procedure may faculty members refer the matter to the Faculty Appellate Panel.</p>